

**MINISTRY OF PLANTATION AND COMMUNITY INFRASTRUCTURE**  
**TEA RESEARCH INSTITUTE OF SRI LANKA**  
**TEA RESEARCH BOARD**

**POST OF DIRECTOR**

Applications are invited from the citizens of Sri Lanka who possess the requisite qualifications for the above post at the Tea Research Institute of Sri Lanka, Talawakelle.

**Job Description:**

Responsible for all the Research and Development activities, and Administrative & Financial affairs of the Institute and provide leadership and encouragement to the staff of the Institute.

**Qualifications & Experience:**

**External:**

A four (04) year special degree in Science / Agriculture or Engineering with a first class or second class upper division from a recognised University and a PhD degree in a relevant discipline.

**AND**

At least twenty (20) years of research experience at managerial level and management experience in a recognised Organisation, of which twelve (12) years should be after obtaining PhD degree and five (05) years at senior managerial level and with a proven track record.

**AND**

Proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Internal:**

A four (04) year special degree in Science/ Agriculture or Engineering with a second class division from a recognised University and a PhD degree in a relevant discipline **AND** three (03) years satisfactory service as Additional Director **OR** five (05) years satisfactory service as Deputy Director Research / Extension **OR** eight (08) years satisfactory service as a Head of Division /Principal Research Officer / Principal Advisory Officer of TRI.

**OR**

A degree in Science / Agriculture or Engineering with a two (02) years post graduate research degree, and PhD degree in relevant discipline **AND** three (03) years satisfactory service as Additional Director **OR** five (05) years satisfactory service as Deputy Director Research / Extension **OR** eight (08) years satisfactory service as a Head of Division /Principal Research Officer / Principal Advisory Officer of TRI.

**AND**

Proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Salary Scale:**

HM 2-3 (2025) Rs. 173,000 – 12 x 4,850 - Rs. 231,200 p. m (Basic Salary of Rs. 173,000 /- will be paid from 01.01.2027. (The salary paid amount in 01.01.2026 is Rs. 150,325/- and unpaid amount is Rs. 22,675/-).

**Age:**

Should not be less than 40 years and not more than 50 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Structured Interview.

**Other Benefits:**

- i. **Provident Fund:** The selected candidate will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust fund.

The Post is permanent. Application giving full **Curriculum Vitae** along with the copy of Birth Certificate, copies of relevant Educational and other Professional Qualifications, Service Certificates and the Names and Addresses of two Non-Related Referees who can assess the applicant's skills and knowledge in the relevant field, should be sent under registered cover to reach the undersigned **on or before 16<sup>th</sup> March 2026**.

Applications from officers in the State Service/Corporations/Statutory Board should be forwarded through the Head of the respective Institution. Non-conformity with this requirement will result in the application being rejected. Also, state the post applied on the top left -hand corner of the envelope.

Kindly visit Tea Research Institute's web site [www.tri.lk](http://www.tri.lk) for information

**The Chairman  
Tea Research Board  
Tea Research Institute of Sri Lanka  
St. Coombs, Talawakelle.**

